

Awards Policy and Procedures

The **Honors of the Association Award** recognizes distinguished contributions to the field of communicative disorders and is the highest honor awarded by WSHA-P. The criteria for this award are:

- The award shall be given to an individual who is presently or has been in the past a member of WSHA-P.
- The activity that the nominee is being honored for should cover a period of a minimum of ten years.
- The nominee should have demonstrated excellence in at least three (3) of the following areas: education, clinical service, research, service to the public, service to the professions of audiology and/or speech-language pathology, leadership, enhancing public and/or political awareness regarding the impact of speech-language and/or hearing problems, or how the nominee serves as a mentor.
- The nominee must have previously received the WSHA-P Salutes Outstanding Service Award or an equivalent award from another local or national organization.
- A written rationale providing specific details as to how the nominee meets the criteria for which the nominee is to be evaluated must be provided to the Elections and Honors Committee; a resume of the nominee must also be submitted to the committee.

The **WSHA-P Salutes Outstanding Service Award** is for any individual, WSHA-P member or nonmember, group of individuals or organization that contributes to the field of communicative disorders. The following criteria must be met:

- The nominee must have demonstrated excellence in at least one of the following areas: education, service to those with speech-language or hearing problems, enhancing public and/or political awareness regarding the impact of speech-language-hearing problems, service to the professions of audiology and/or speech-language pathology, leadership, research, clinical service, or how the nominee serves as a mentor.
- A written rationale providing specific details as to how the nominee meets the criteria for which the nominee is to be evaluated must be provided to the Elections and Honors Committee.

The **WSHA-P Lifetime Achievement Award** is given to an individual for years of professional service to the field of communication disorders.

The **DiCarlo Clinical Achievement Award** acknowledges advancement of knowledge in clinical practice as evidenced by significant recent accomplishment within the past three years in speech-language pathology and/or audiology.

The **Frank R. Kleffner Career Award** is intended for an individual who has made outstanding contributions to clinical science and practice in communication science and disorders over a twenty-year or longer period. The contributions may have been in clinical service, clinical research or any other activity, which has promoted excellence in clinical services.

The **Rolland J. Van Hattum Award** is given to an individual in recognition of exemplary commitment and contribution to the delivery of audiology and/or speech-language pathology services within a school setting.

The **Audiologist and Speech-Language Pathologist of the Year Awards** are given to individuals who have been nominated by clients and/or client families. Solicitations for nominations are performed via statewide newspaper coverage as well as on the WSHA-P website. A subcommittee of the Public Awareness/Marketing Committee will organize the effort, choose each candidate, and announce the award recipients. Preference is given to WSHA-P members. Criteria for selecting SLP/Aud of Year:

- Consumer-based (vs. family or colleague-based)
- Individual focus (vs. community focus)
- Patient care outcome focused (vs. just personal qualities)
- Recent/ongoing achievement (vs. something more historical)
- Outstanding service or story
- Candidate exemplifies the best of what the profession strives for
- WSHA-P member status helpful, not required
- PR committee members excluded
- This committee should be chaired by the PR committee chair or a designee

Each outgoing **Executive Board** member should receive a plaque recognizing their contributions while serving on the Executive Board during the previous two years. If an existing Board member is re-elected that person should still receive a plaque acknowledging their previous two years of service.

WSHA-P does not discriminate based on race, color, creed, age, gender, sexual orientation or disability.